

Số: 02/2025/TTr-HĐQT

Hanoi, April 2nd, 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
*(Re: Approval of the audited financial statements for 2024
and profit distribution plan for 2024)*

To: The General Meeting of Shareholders,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited financial statements for 2024 and the profit distribution plan for 2024, as follows:

The detailed audited financial statements for 2024 are available on the Company's website at: <https://www.elcom.com.vn>

(Unit: VND million)

Indicator	Year 2024
Selected indicators from the audited consolidated and parent company financial statements for 2024	
Net revenue	800,145
Profit before tax	115,029
Consolidated profit after corporate income tax	99,252
Consolidated profit after tax attributable to shareholders of the parent company	95,447
Profit after tax on the parent company's financial statements	70,843
Profit Distribution Plan for 2024	
Appropriation to bonus and welfare fund	5,000
Issuance of shares for 2024 dividend payment (estimated at a 5% rate)	52,423
<i>Expected to be implemented after the completion of the ESOP stock issuance</i>	

Respectfully submitted for the General Meeting's consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



PHAN CHIEN THANG